

2 September 2022

ALS appoints European based Non-Executive Director

ALS Limited (ASX: ALQ) is pleased to announce the appointment of Peter Possemiers as an independent Non-Executive Director effective 1 November 2022.

ALS Chairman Bruce Phillips welcomed Mr. Possemiers, commenting:

"Peter's deep understanding of the TIC industry across multiple business streams globally adds to the depth and breadth of the ALS Board.

"During his 40-year career in the TIC sector, Peter managed businesses across different continents and cultures, having held leadership roles in food, pharma, environment, health & safety, and oil & gas.

"His appointment reinforces the ALS board's focus on the governance of its increasingly complex global operations and its strategic international expansion plans."

Commenting on his appointment, Mr Possemiers said:

"I wish to express my gratitude to the ALS Chairman and Board, for my appointment as a Non-Executive Director. Having a deep respect for the ALS Group, I look forward to using my in-depth knowledge of the TIC sector as well as my multi-cultural experience to support ALS in exceeding its short- and long-term goals."

Mr. Possemiers professional background is detailed in the following attachment.

Approved for release by the ALS Limited Board.

-ENDS-

Further information:

Bruce Phillips
Chairman
ALS Limited
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Peter Possemiers: Professional Background

Peter Possemiers is a TIC sector expert with almost 40 years' experience working as a Senior Executive in leadership roles globally for SGS. He has lead teams both regionally and globally most notably SGS's global Environment Health and Safety business, a CHF 550million business with a global headcount which exceeded 6000. As Executive Vice President, he was a member of the SGS Operations Council with responsibility for the strategic growth and profitability of the business, leading 15 strategic acquisitions.

Mr. Possemiers career with SGS began following his completion of a degree in Microbiology and Chemistry at the University of South Australia. He quickly moved into management roles in Singapore, Philippines, China and in Korea where he established and developed new markets including food, pharma and mobile technology. In 2007 he was promoted to a role in Europe to manage the downstream OG&C business becoming the global market leader in this sector for SGS.

In 2013 Mr. Possemiers was promoted to EVP Global Environment, Health & Safety, a position based in Switzerland which he held for 8 years before moving into his most recent role as Vice President, Strategic Integration in 2021 following the acquisition of the Synlab A&S business which covered the Environmental, Food, Pharma and Oil Condition Monitoring testing sector across Europe.

Mr. Possemiers is a committed and respected leader who has a deep understanding of the TIC business having helped built it for SGS across multiple regions. His M&A track record and global networks in the sector will provide invaluable insight and benefits for ALS.

Peter is based in Coppet, Switzerland.

About ALS Limited

ALS is a global Testing, Inspection & Certification business. The company's strategy is to broaden its exposure into new sectors and geographies where it can take a leadership position.