

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	ALS Limited (Company)
ABN	92 009 657 489

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Deane
Date of last notice	7 March 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	26 July 2023
No. of securities held prior to change	Direct 49,852 Performance Rights (grants made under 2020, 2021 & 2022 LTI Plan) 6,208 Service Rights (deferred 2022 STI)
Class	a) Performance Rights b) Service Rights c) Ordinary shares

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<p>Number acquired</p>	<p>a) 15,493 & 176,270 Performance Rights (approved at the Company's 2023 AGM) b) 7,356 Service Rights (deferred equity issued as per the Company's STI Plan and which vest in July 2025) c) 15,546 ordinary shares (acquired on vesting of Performance Rights granted in 2020 under the Company's LTI Plan)</p>
<p>Number disposed</p>	<p>Nil</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Acquired</p> <p>a) Nil, as per the Company's 2022 and 2023 LTI Plan (2022: 15,493 valued at \$197,225 - \$12.73 per Performance Right and 2023:176,270 valued at \$2,039,091 - \$11.568 per Performance Right)</p> <p>b) Nil, as per the Company's STI Plan (2022: 6,208 valued at \$79,027 - \$12.73 per Service Right and 2023:7,356 valued \$85,094 - \$11.568 per Service Right)</p> <p>c) Nil, as per the Company's LTI Plan (Estimated value based on the number of Performance Rights which vested, at current price of ordinary shares, i.e. 15,546 @ \$11.88 = \$184,686.48)</p>
<p>No. of securities held after change</p>	<p>Direct</p> <p>(a) 226,069 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2021, 2022 and 2023)</p> <p>(b) 13,564 Service Rights (deferred 2022 & 2023 STI)</p> <p>(c) 15,546 ordinary shares (held under the terms of the Company's LTI Plan)</p>

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<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Acquired</p> <p>a) Grant of Performance Rights following shareholder approval at the Company's 2023 AGM</p> <p>b) Grant of Service Rights under the Company's STI Plan</p> <p>c) Acquisition of ordinary shares on vesting of Performance Rights granted previously under the Company's LTI Plan</p>
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A

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If prior written clearance was provided, on what date was this provided?	N/A
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